

GEWISS SPA

Via A. Volta, 1 - 24069 CENATE SOTTO - (Bergamo) - Italy

Tel. +39 035 946 111 Fax +39 035 945 222

gewiss@gewiss.com

www.gewiss.com

GEWISS

Our ref. ROS.RU/EDB.cv

Date 14/06/2007

PERSPECTIVE Group
Bucharest

To the kind attention of Mrs Alina Botezatu

SUBJECT: REFERENCE LETTER

GEWISS is a leading international manufacturer of systems and components for low voltage electrical installations. Its products include domestic devices to automatic safety switches, from distribution boards and enclosures to industrial connections, from trunking systems to lighting.

Entering the Romanian market at the beginning of 2007 we decided to collaborate with a Recruitment & Executive Search Company with local expertise therefore we choose **PERSPECTIVE Group**.

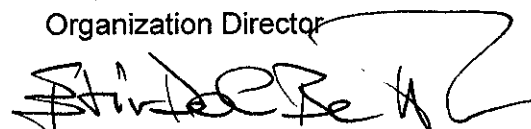
The collaboration is very good as they bring us skilled people for various positions. We operate on a highly competitive and extremely specialized market, thus making **PERSPECTIVE's** headhunting assignment complex and challenging.

The profiles of the selected persons are matching the country strategy and company values. Their consultants are prompt and responsive to our requests. We communicate easily and I am glad to see that they are result-oriented and flexible.

PERSPECTIVE is reliable therefore it is my pleasure to recommend them as a professional partner in the area of Human Resources Consulting & Recruitment.

I wish them all the best

GEWISS S.p.A.
Corporate Human Resources &
Organization Director


Ezio Dal Betto